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## External Stakeholder Human Rights Principle

Hamle Matbaacılık ve Ambalaj Sanayi Tic. A.Ş. is committed to ensuring that its operations respect the human rights of not only employees but also external stakeholders, including suppliers, contractors, visitors, and local communities. We conduct our activities in line with national legislation, ILO conventions, and internationally recognized human rights principles.

### Qualitative Commitments:

- Requiring suppliers and contractors to comply with human rights standards, including the prohibition of forced labour, child labour, and discrimination.
- Applying a zero-tolerance approach to human rights violations within the supply chain.
- Taking due care to avoid any negative impact on local communities' health, safety, and well-being.
- Ensuring a safe and harassment-free environment for all visitors and subcontractor personnel at our facilities.
- Providing a complaint and grievance mechanism accessible to all stakeholders (supported by ISO 10002).
- Regularly reviewing environmental and social risks that may impact external stakeholders.

### Quantitative Target:

**“We aim to increase human-rights-related supplier assessments and due-diligence checks by 20% during the 2025–2027 period.”**